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**City Council Work Session
Council Goals and Objectives**

**Monday, February 11, 2019
8:00 p.m., Community Auditorium**

***Minutes are unofficial until approved by Council.
Council approved minutes as presented February 25, 2019.***

1. CALLED TO ORDER AND ROLL CALL:

Mayor Peter Truax called the Work Session to order at 6:40 p.m. and adjourned the first portion of the Work Session at 6:57 p.m. and reconvened the second portion of the Work Session at 8:03 p.m.

2. ROLL CALL: COUNCIL PRESENT: Timothy Rippe; Ronald Thompson; Elena Uhing; Adolph “Val” Valfre; Malynda Wenzl; and Mayor Peter Truax. **COUNCIL ABSENT:** Thomas Johnston, Council President, excused.

STAFF PRESENT: Jesse VanderZanden, City Manager; Paul Downey, Administrative Services Director; and Anna Ruggles, City Recorder.

3. WORK SESSION: COUNCIL GOALS AND OBJECTIVES FISCAL YEAR 2019-20:

Mayor Truax facilitated this exercise and VanderZanden presented a PowerPoint presentation overview. Mayor Truax opened the floor and roundtable discussion ensued as Councilmembers had an opportunity to discuss and review the statuses and comments pertaining to existing Goal 3 Objectives that Council was unable to cover at the Council Retreat, held on Saturday, February 2, 2019, as outlined below. At conclusion of the above-noted exercise, Council collectively concurred with the following:

Goal 3 Existing Objectives (Removed/Retained/Modified):

(15) 3.20 Economic Development *(related to new proposed Objective 14)*

- *Retained/Modified, i.e., develop a strategic plan.*

~~3.21 Youth Advisory Council~~ *Removed/Completed.*

(16) 3.22 Boards/Commissions

- *Retained/Modified; i.e., boards/commissions review.*

Mayor Truax opened the floor and roundtable discussion ensued as Councilmembers had an opportunity to discuss and review comments pertaining to the existing Objectives that Council modified and carried over (16) and proposed five (5) new Objectives as outlined below, which Council identified at the Council Retreat, held on Saturday, February 2, 2019. At conclusion of the above-noted exercise, Council collectively concurred with the following Objectives for Year 2019-

20 (in no specific order):

Goal 1 – Objectives	Goal 2 – Objectives	Goal 3 – Objectives
(1) Implement Conservation Plan	(8) Plan for Local Option Levy	<i>Update Vision Statement and Develop Core Values (new)</i>
(2) Develop Oak Street Area Concept Plan	(9) Study Fire Governance Options	(13) Develop Communications Plan
(3) Implement Parks Master Plan	(10) Plan for Future Police Facility	(14) Develop Tourism Program
(4) Implement Town Center Program	(11) Develop Staff Succession Plan	(15) Update Economic Development Strategic Plan
<i>Equity Assessment & Education (new)</i>	(12) Prioritize TDT Projects	(16) Complete Boards & Commissions Review
(5) Develop Police Strategic Plan		<i>Investigate Federal Grant Opportunities (new)</i>
(6) Partner to Increase Affordable Housing		<i>Review Council Rules and Team Agreement (new)</i>
(7) Partner to Address Homelessness		<i>City's Sesquicentennial (150th) Anniversary (new)</i>

In addition, VanderZanden referenced the draft spreadsheet (Attachment 1), noting the spreadsheet includes Department Assigned; B/C Assigned and Actions for each of the Objectives pending Council acceptance, noting each Objective will be integrated into Department Work Plans and briefed in detail to Council prior to the budget process to enable discussion and budget priorities. A Council work session is tentatively scheduled for Monday, February 25, 2019, at which time, Council will finalize the Goals and Objectives as part of their decision-making process. A proposed resolution adopting the Council Goals and Objectives for Year 2019-20 will be presented for Council consideration at the March 18, 2019, Council Meeting.

Council Team Agreement:

Mayor Truax opened the floor and roundtable discussion ensued as Councilmembers had an opportunity to discuss and review the Council's Team Agreement. At conclusion of the above-noted exercise, Council collectively concurred to:

- ~~Delete: No. 6. Put a time limit on audience testimony and ask them not to repeat previous speakers.~~
- Add: *Council Member Conduct, Council Members agree to: "**Cordial, courteous behavior in and outside of meetings**".*


A proposed resolution adopting the Council Team Agreement as amended will be presented for Council consideration at the March 18, 2019, Council Meeting.

Council took no formal action nor made any formal decisions during the work session.

4. **ADJOURNMENT:**

Hearing no further discussion from the Council, Mayor Truax adjourned the work session at 9:45 p.m.

Respectfully submitted,



Anna D. Ruggles, CMC, City Recorder